

NCR BOARD of DIRECTORS' MEETING'S MINUTES

December 6th, 2015
4445West 77th St STE109, Edina, MN 55435

BOD Members Present: Doug Lothenbach, Twila Nogowski, Joe Sussenguth, Shannon Shaughnessy, Jon Hegerle, Hayley Fruin, Darla Heikes, Crystal Nucech-Duesler, Shelly Buddenhagen, Dennis Piechowski, Ross Erickson, Sarah Hammers, Greg Sayuk, Kelsey Peterson and Becky Schlichting

Staff Members Present: Judy Praska, Ken Miller, Jennifer Brathol, Sue Murphy and Brad Aaberg.

Meeting called to order 9:01AM.

1. Ross Erickson asked to add an item to the agenda, it was agreed to add discussion of the Associate Director's Replacement under New Business.
2. New Member introduction of Haley Fruin Area Rep for Southwest MN who has replaced Dan Westby.
3. Old Business: Progress on Players Bill of Rights & FAQ was updated by Ken Miller. Staff researched other regions but found everything went in circles and did not have an end point. The staff felt that a specific Bill of Rights would only offer confusion and that it would establish rules that appear to speak for individual Club Directors. After much discussion the Board concluded that the best method to communicate player's rights is in the FAQ form. Ken will take suggestions as to what should appear in FAQ and Board will review them at June's meeting. Once the FAQ section is up and running it should be updated yearly.
4. Executive Directors Report:
 - a. **Adults:** Program goes year round with the cooperation of SAVA (in the summer). Staff made an attempt to start some events in the Duluth Area but did not have much success. They will continue their efforts and other areas not currently hosting events. Player Clinics have been well attended as are Open Gyms.
 - b. **Boys:** A summer clinic was held with 15 boys attending. Boys' tryouts will be held in a couple of weeks and NCR expects to field two traveling teams and one in-house team.
 - c. **Girls:** 350 Teams registered as of this meeting. Events are filling fast. Presidents' Day Festival has 611 teams and the Area Championship has 180 teams. The Wisconsin teams previously entered in NCR now have to register with Badger Region per USAV Bylaws. Feedback on splitting the President's Festival Event over two weekends has been overall positive. It will be challenging for the NCR Staff.
 - d. **Officials:** 54 register officials currently. Online officiating Clinic has made for a reduction of In-Person Training by half. NCR will be offering 18 days of Events for officials to work. There will be a clinic for those wish to become officials on Jan 8th. Question asked as to what can be done with teams appearing to have not done the training and Brad stated he would follow up on any teams reported to him.

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- b. Report from National Meeting: Locations for National Tournaments for 2016 are as follows: Adults: Orlando, Junior Girls 18's Early: Milwaukee, Girls: Indianapolis, Boys: Dallas. 2017 Locations: Adults: Minneapolis, Girls Minneapolis, Boys: Columbus. Safe Sport is only a recommendation and is similar to information provided by Impact. Rule books have increased in size and cost of shipping.
- c. Online Registration: Will be available in 2016. Working with a local company Makor Solutions. Members will be able to register and pay online. Trial runs will take place to prevent possible crash.
- d. Treasurer's Report: Nothing needed approval
- e. Registration Numbers as of Time of Meeting there were over 2400 current members

5. New Business

- a. Strategic Planning Committee Presented. Chair Judy Praska, Members Joe Sussenguth, Shannon Shaughnessy, Sarah Hammers, Ross Erickson and Jon Hegerle. Doug Lothenbach explained that bylaws allow for such a formation of a committee as requested by the extra meeting of the board last June. Doug appointed Judy Chair as she is the most familiar and has the most immediate access to information that may be called for and has the relationship with NCR's Lawyers. Discussion was held as to what the perception of Judy as Chair would be. The discussion then segued into what constitutes the role and responsibilities of a board member in accordance with the State of Minnesota's Non Profit Guidelines. Bylaws will be reviewed. Judy will check with our Lawyers. Strategic Planning Committee will meet at the conclusion of today's Board Meeting.
- b. Nominating Committee: Twila will chair the search for a replacement for Ross Erickson. Dennis Piechowski and Sarah Hammers have agreed to stand for re-election. Joe Sussenguth & Jan Hegerle will continue as Area Reps. Doug will appoint the remainder of the committee later. All board members should submit names.
- c. Associate Director's Replacement: Ross will have a private conversation with Doug and Judy.

6. Next Meeting Sunday June 12, 2016

Motion to Adjourn made by Sarah Hammers, seconded by Twila Roemmich. Meeting adjourned 10:55

Respectfully submitted by Shannon Shaughnessy

Approved electronically 12/14/15

Nominating Committee members include: Twila Nogowski, Darla Heikes, Crystal Nucech-Duesler, Shelly Buddenhagen and Sue Murphy (staff)