

NCR BOARD of DIRECTORS' MEETING'S MINUTES

June 14th, 2015

4445 West 77th St STE 109, Edina MN

Board Members Present: Doug Lothenbach, Joe Sussenguth, Shannon Shaughnessy, Becky Schlichting, Crystal Nucech-Duesler, Jon Hegerle, Greg Sayuk, Sarah Hammers, Shelly Buddenhagen, Dennis Piechowski, Ross Erickson

Staff Members Present: Judy Praska, Ken Miller, Jennifer Brathol and Brad Aaberg

Board members Absent: Twila Roemmich, Dan Westby, Darla Heikes, Kelsey Peterson

Meeting Called to order 8:54AM

Introductions made to the new board members: Becky Schlichting, Shelly Buddenhagen and Kelsey Peterson. Jessica Edwards from the law firm of Fredrikson & Byron was present.

1. Election of Board Members: Greg Sayuk's at large seat was up for election and Greg agreed to stand for reelection and was unanimously elected.
2. All current officers agreed to stand for another term. They are: President: Doug Lothenbach, Vice-President Twila Roemmich, Secretary Shannon Shaughnessy, and Treasurer Joe Sussenguth.
3. Old Business: Two warning letters were issued last winter and in accordance with the terms of a mediated settlement the attached letter is to be published with these minutes. Jessica walked the board through the process of the mediated settlement and a discussion was held as to what constitutes a formal vs informal resolution.
4. Executive Director's Report
 - a. Jennifer Brathol: **NCR Coaches Clinic Report;** January's event had 60 participants and half of which stayed for the Impact Clinic at the end of the event. The timing of the event will be reviewed as January can be an inconvenient time of year for coaches and NCR will probably make it an every other year event.
 - b. Ken Miller: **Adult:** Tournaments were expanded to include Rochester, St Cloud and Metro Areas. Next year looking to expand to Duluth. The partnership with SAVA (Super Awesome Volleyball Association) continues to be beneficial. NCR staff promotes tournaments at open gyms and leagues. They are providing Skill Clinics. **Boys:** NCR sponsored 3 In-house boys teams (12U, 15U and 18U) bringing the total number of boys teams to 9. Four new clubs were added. Efforts to grow are somewhat hampered due to lack of a central location. **Girls:** Continue to grow. Summer League continues to grow but the League only membership is decreasing. Next year League Only Membership will be redefined as 5 events only, fees will remain the same and 2 day events will be classified as 1 event. Nationals for 18's next year will change to two events. The National/Open Divisions will be held in Milwaukee, Wisconsin in April and the USA/American/Patriot Divisions in June with all other ages in Indianapolis. Teams can enter both events, NCR is responding to the change and will hold 2 Qualifiers: a separate 18's March 13, 2016 and all others April 2-3, 2016. In order to provide a better Presidents' Day Festival experience, it will be split over 2 weekends. 11-14's will be held the first weekend of Presidents Day Weekend and ages 15-18 will be held the next weekend. It will provide better courts and more officials. Divisions will still be restricted to the same number of teams and Bronze divisions will still be held in Rochester for 2016. There will be 11 & under division that will have no playoff officials on Sunday. The weekends will be open

NCR BOARD of DIRECTORS' MEETING'S MINUTES

for clubs to run tournaments for ages that the President's Festival does not offer. Area Championships will be held April 30 & May 1, 2016

- c. Brad Aaberg: **Officials Report:** Two rule changes: During the action of play hitting the net is a violation (no longer just the top tape) and the libero may be the team captain. For Junior Officiating there will be two levels of training offered. Online officials training will continue to be offered through USA Volleyball any team playing in events outside the NCR region must take this. Site problems once again should be taken care of as they have redesigned the site and are using a different service. The second Level will be NCR training offered online through NCR's Web Site/USAV website. Players will not be required to take all parts they can opt for referee or score keeping. All must take line judging and Libero tracking. Each team must have a minimum of 3 of each on a team and will need to sign up using NCR's assigned club codes. In Person Clinics may be requested
 - d. Joe Sussenguth: **Treasurers Report:** Mentioned that budgeted amount for Regional National Bid tournament will be subject to change as the Nationals will be held at a "drivable" locations in 2016 and there will likely be more interest.
Motion Erickson/Hammers/MC
 - e. Judy Praska-National meetings-Regions made a motion that no more requirements be put upon members. Membership numbers continue to grow. Congratulations to the Founders Award-Sandy Doherty, Meritorious Service Awards: Steve Bouma, Beth Fischer, Brigitte Freschette, Michael Marchetti, Mike Selbitschka. North Country Region Volleyball appreciates their time and service.
5. New Business
- a. Recruiting Policy-revisions have been made.
Motion Sussenguth/Piechowski/MC
 - b. Tryout and Signing Date Policy revisions have been made.
Motion Hegerle/ Nucech-Duesler/MC
 - c. Sanction Policy for the above policies has been revised.
Motion Erickson/ Schlichting/MC
 - d. Fair Hearing and Disciplinary Procedures have been revised.
Motion Hammers/Buddenhagen/MC
 - e. Staff will develop a "Player bill of rights" to post on the website
 - f. Strategic Planning Committee has been formed and will look into the following items: Tryout policy, Sanctions policy, Fair Hearing and Disciplinary Procedures, Exam Mission/Vision. Doug Lothenbach will appoint the committee members.
 - g. Staff will explore online registration options
 - h. Board would like feedback from Executive Director's review
 - i. Board asked for some reports and new organization charts
 - j. Board asked for some information to be put on website: Pie chart of where the fees go, chart of what other regions charge and team fees what does it go for?
 - k. Board will have a Board workshop December 2015 day prior to actual Board meeting
 - l. Next Board meeting will be December 6, 2015 at 9 AM.

Motion to adjourn at 12:20 PM **Hammers/Buddenhagen/MC**

Electronically approved 06/18/2015

NCR BOARD of DIRECTORS' MEETING'S MINUTES