

December 4, 2016
4445 West 77th St STE 109, Edina, MN 55435

Members Present: Doug Lothenbach, Shannon Shaughnessy, Twila Nogowski, Becky Schlicting, Hayley Fruin, Dennis Piechowski, Greg Sayuk, Darla Heikes, Sarah Hammers, Shelly Buddenhagen via phone

Members Absent: Crystal Nucech-Duesler, Kelsey Peterson

Staff Present: Judy Praska, Jennifer Brathol and Ken Miller

Meeting called to order at 9:10am

1. Executive Committee Report-Doug Lothenbach: Since June Board meeting Joe Sussenguth and Jon Hegerle have resigned. Replacement for Jon will be sought. Sarah Hammers has agreed to chair the Strategic Planning Committee. Greg Sayuk has agreed to fill one of the spots vacant on the Planning Committee. Candidates for the remaining vacant spots on the Finance Committee and Strategic Planning Committee will be appointed by BOD President Doug Lothenbach. Judy Praska has joined the Minnesota Council of Nonprofits. There is a brochure published by this organization that presents principles and practices for nonprofits. The brochure can also be downloaded from the web site www.minnesotanonprofits.org. The login information will be sent via email. Discussion held as to how best to orient new board members and it was decided to leave it to the Strategic Planning Committee to implement. As a result of the June meeting, a North Country Region USA Volleyball Compensation Policy was presented and motion to adopt was made by Sarah Hammers and seconded by Darla Heikes. Motion carried. The 1st review will be held before the Budget Meeting in June. Online registration was discussed and has performed well. Issues are being address as soon as they appear. The idea of an opportunity for the BOD to meet informally was brought up and as of this meeting Lunch will be brought in for any members wishing to stay after adjournment. The Strategic Planning Committee will meet after Adjournment.
2. Finance Committee Report-Shelly Buddenhagen: Report was presented via a conference call. A review was held by our accounting firm. Clean Slate was given and all good practices are being followed. Discussion held as to having one done yearly. Accountant advised that it is not necessary but Committee felt that a compilation should be done yearly. Motion made by Dennis Piechowski and seconded by Sarah Hammers. Motion carried. Financial Statement attached.
3. Strategic Planning Report- will meet after the BOD Meeting
4. Nominating Committee Report-Twila Nogowski: Three very strong candidates (Wally Brown, Laura Bush and Missey Hayko) were presented:
5. Board Elections: Paper vote held Laura Bush elected. Twila will notify Laura and thank the other members who stood for election.
6. Executive Director Report-Judy Praska:
 - a. **Adults** doing very well with events being held state wide & hope to add Mankato as a site. \$4,000.00 Grant from UASV has been used to hold skill clinics this allows a nominal fee of \$5.00 to attend.

b. **Officials:** Bo Schmidt achieved his Jr National rating & Tyler Kiel achieved his National rating. Brad Aaberg was elected to USAV Admin Council as the Officials Representative. North Country Region received \$3,000.00 grant awarded to help grow the number of officials for events which is timely for hosting the Nationals here next summer. Juniors Training still offered in-person. Online offers new simplified versions for teams not entering national events.

c. **Boys:** held clinics this past summer and on Nov 15th. NCR will again host a team and will try for another grant in January.

d. **Girls:** NCR events are filling fast. Valley City will host an all Area Championship replacing Jamestown this year and will be directed by Adam Longmore.

e. **National Meeting:** Held in Las Vegas Current chair resigned due to a conflict of interest. Judy has been acting RVA Chair till election held.

f. **Online Registration:** Things have gone very well with the new system. Some confusion exists as to when players should register, need to get word out that they should before tryouts. Then, upon making a team they will be claimed and paid for by that team. Players & Clubs are then covered by Insurance. Teams choosing to still paper register have an online account setup for them by NCR Staff. Rosters in need of "cleaning up" will be done by staff for example duplicate names, all caps and misspelling. Staff is already working on expanding systems capabilities for next year.

7. New Business: A clarification of Compensation for Directors in Bylaws needed. Directors will be reimbursed for mileage only. Motion made by Hayley Fruin to accept the clarification and seconded by Becky Schlichting. Motion carried.

Meeting Adjourned 10:15 AM, The next board meeting will be June 11, 2017 at 9:00 AM.

Approved electronically 12/8/2016

