

Meeting Minutes for the NCR Board of Directors meeting.

The BOD meeting was called to order January 9, 2005 at 8:00 a.m. at the Southgate Office Building Suite 590.

BOD members present: Mark Kaschke, Tom Paulson, Val Swanson, Sandy Doherty, Candi Christman, Tim Reckmeyer, Lonni Morken, Judy Praska- Executive Director, Ken Miller, Sue Murphy, Jennifer Brathol, Sarah Storms and Candy Colbow NCR Staff. Absent were Wally Brown and Andrew Palileo.

Motion by Sandy, Seconded by Candi to pass and accept last meeting minutes.

#### OLD BUSINESS:

1. Discusses High Performance Teams future. 1<sup>st</sup> year went extremely well. 60 participants tried out and 24 were accepted to attend the camp. Then the team was cut down to 12 players for the tournament. The cost was quite high with the NCR helping to subsidize this cost. Andrew has already sent an e-mail out, looking for coaches for this year's team, and has only received 2 responses. Most of the coaches are not interested in helping out because of the timeline. Between the costs of the clinics/tournament entries/officials- it was discussed that the cost for the participation may have to go up or should the Region help to subsidize the team more? The parents may have a hard time paying more money to put their child in a High Performance camp. The National Office does not subsidize this program at all. Discussion to keep the cost down was to eliminate the tournament and just have the camp? Have multiple camps with 30 to 36 kids- approx. 4 days. The problem is that there are quite a few camps with great coaches that we would have to compete with. It was decided that there will not be a High Performance Team for 2005 and that Ken and Andrew will do more research to see what other regions are doing. Looking at getting a bigger commitment from Coaches. Decision on what to do in 06 will be discussed at the July meeting.
2. Tryout, Signing Date and recruiting policies for the 05/06 season. This worked out good and the only changes will be the date and year. Motion by Tom and Seconded by Tim to make these changes.

#### EXECUTIVE DIRECTORS REPORT:

1. Adult Report by Jennifer and Sarah. Approx. 145 adults signed up. Battle of the Border had 5 Women's teams. Added open gym and doing Adult Clinics for Beginners and Advanced players. Started advertising more and working to get all the single players listed in Match Makers to get together and form teams. Also getting sponsors for each of the tournaments.
2. Junior Report by Ken. There are approx. 583 teams, again, a big increase from last year. Getting them all up and registered has been smoother this year. Presidents Day will be able to handle over 412 teams. Encouraging teams to sign up early. We may be running out of courts. May have to take a waiting list of teams if this happens. Will do our best to find additional courts if needed. Area Event will be April 30 to May 1<sup>st</sup>. The BOD asked Ken if he has heard any comments in regards to the fee increase, Ken responded that he has not heard much in regards to the increase.

3. Boys Report by Jennifer. 9 teams have registered so far. The biggest obstacle is finding coaches. Will be doing flyers and putting them out at Adult tournaments, contacting adult players and colleges. Also run ads in Schools Newspapers and contacting athletic directors and seeing if they would be willing to put out flyers in regards to boys participation and coaches.
4. Officials Report by Candy. Candy has received quite a few e-mails of people still looking at getting in a clinic. Looking at running maybe one bigger clinic locally. We have approx. 5 people that are looking at going for their Jr. Nationals. Candy will contact them ASAP and get them signed up. You can only get rated at the Jr. Nationals in Utah this year, so space will be limited. Still looking for Refs for Presidents Day. Approx. 36 refs so far. A comment was made that at tournaments, coaches were not the 1<sup>st</sup> or 2<sup>nd</sup> officials. Candy will send out a memo to remind coaches of this. Power Point for Scoring has gone well. Coaches seem to like this.
5. Report on CAP Course by Judy. Val hosted and went extremely well. Jennifer and Sarah attended. Have in December.
6. Tim approved treasurer's Report.
7. On-line Registration for Presidents day was put on hold. Trying to look for a company that can get the job done. Will try on-line registration again when the season slows down a bit.
8. Meritorious Service Awards (5) and Founder's Award (1) deadline is April 1, 2005. Need to get your nomination in.
9. Background Screening Report by Judy. 650 people have already been screened. Turnaround time was approx. 5 days. Not bad. Clubs will only be contacted if a person DOES NOT PASS the screening. Otherwise they will not be contacted. Should we post who passed the screening on the website? Checking into the legalities of this.
10. National Girls and Women in Sports Day is February 8<sup>th</sup>. Judy will be helping out this with this.
11. Membership is approx. 4,050. Approx. 1,500 ahead of last year.

#### NEW BUSINESS:

1. Pay increase for Officers and Directors. Discussion about paying per year the President \$300.00, Vice-President \$150.00, Secretary \$150.00 and the Treasurer \$150.00. All other BOD members would receive \$50.00 for attending a meeting. Motion by Mark, Seconded by Sandy to the increase.
2. IMPACT requirements- Ken. The National Office may not recognize our Impact Clinic for their requirements. The National Office requires that you have to be certified to attend any National Events. We may hold our own Regional course and maybe call it "Regional Coaching Course" to help expand to other coaches who may not be attending any National events, but still want the course to further their coaching experience.
3. Discussed letter from Lawyer.
4. Instructional Membership by Tom. Tom talked about having a special fee for the younger kids maybe 4<sup>th</sup> – 6<sup>th</sup> grade. We currently have in place 2 programs with lower fees for 12 years old and younger and a Summer Program.
5. Spikers will be closing in June 05. They are looking for a buyer and are wondering if we are interested? Not interested at this time. Cost is high plus they are selling the courts and restaurant together.

6. Talked about making up a form letter that Judy can fill out and send to us periodically to help keep us informed about the day-to-day operations. Any suggestions send to Mark.
7. Mark brought up a program that he highly recommends we look into. It's called Positive Coaching Alliance. It talked about Winning, Life Skills, Honor the Game. You can join as individuals or as a team. He will send us an e-mail with all the info.
8. If needed, the next BOD conference call will be March 16<sup>th</sup> at 7:30 p.m. The next BOD meeting will be July 17<sup>th</sup>. 9:00 a.m. will be the Area Rep meeting, Lunch will be 11:00 a.m. and the meeting will start at Noon. January has been a hard time to meet. Looking at moving our Winter BOD meeting to December.
9. All members whose terms are up (Sandy, Tim and Tom) need to bring in 3 names for nominations for BOD. They must be current members and be willing to serve for 3 years.

Motion was made by Lonni and Seconded by Val to adjourn the meeting at 11:00 a.m.