

Meeting Minutes for the NCR Board of Directors

The BOD meeting was called to order July 18, 2004 at 1:15 p.m. at the Southgate Office Building Suite 590.

BOD members: Wally Brown, Mark Kaschke, Jim Lee, Andrew Palileo, Tom Paulson, Val Swanson, Sandy Doherty, Candi Christman. Judy Praska-Executive Director, Ken Miller, Jennifer Brathol, Sarah Storms and Candy Kolbw NCR Staff. Absent was Tim Reckmeyer. Visitor Joe Sussenguth.

Motion by Sandy, Seconded by Jim and Passed to accept last meeting minutes

Election of BOD members: Candi Christman was appointed to fill the remaining term for Candy Kolbow, who has become part of the NCR staff. Mark Kaschke and Val Swanson will remain on board; Lonnie Morken was elected to replace Jim Lee.

Election of Officers: President Wally Brown MS&P
Vice President Mark Kaschke MS&P
Secretary Andrew Palileo MS&P
Treasurer Tim Reckmeyer MS&P

Old Business

1. Background screening mandatory every two years, per registered adult/clinicians, anyone having anything to do with junior players must be checked. Raise individual membership and team fees to cover cost to the region. Judy will keep track of all background screenings.
2. Gerdes Fund, Judy will send Andrea Cervena \$125.00 for her Jr. National status reimbursing. Candy will e-mail officials about this fund.
3. Meritorious Service Award winners Joy Cipperly-Anoka program, Holly Hammann-Lewiston, Doug Lothenbach-Duluth, Tom Paulson-VSC and BOD member, Pam Thomas-Champlin Park.
4. Founder's Award Milo Moyano -Moorhead area, coach, clinician and more.
5. Junior Officials Clinics Attachments C, D and E. Val motion to accept Attachment C with BOD review after 1 year, Seconded by Sandy all passed.

Executive Director's reports

1. Adults report Sarah and Jennifer: Last year 20 events offered during December, January and February with 6 running, others were cancelled. A variety of tournaments were offered Leisure and Power. Tried 3 different leagues none ran. We need to tap into Park and Rec, Community services leagues so they will refer teams to NCR run events, and NCR will run only tournaments. City Sports Connection would like to help out in a partnership connection to get teams in their leagues in turn send teams NCR way for tournaments. Coming up Aquatennial sponsored event City Sports will help promote for NCR. Two Schedules on web page one in color to help in clarifying different tournaments, also different flyers for tournaments. Refer to attachments. Possible suggestions were a Draw tournament early to get adults

interested in playing and meeting new players, we seem to lose people on match maker because they never find a team. The Arrowhead tournament was cancelled to not create a conflict due to another big tourney run at same time, (trying not create enemies). Next year area reps will help pass the word for adult's tourneys. There is a one-time registration fee done at the door for each tourney and membership fee is a hidden cost. Sarah and Jennifer will keep a spreadsheet when players register to see when they have paid for a full membership. Mark expressed that this is going to be a long term deal and will take a couple years to get going again and their work is great and don't get discouraged it will get going again.

2. Junior Report Ken Miller: Vollelylites no comment either way to the region. Candy heard very good results on using them. Presidents' Day up 20 teams no complaints very successful. Qualifying Regional down a little maybe depends on where nationals are held. Area events over 450 teams great turnout, one option if the same teams are entered in one area the region would either refunds or put them in another area tourney. No complaints at Nationals, we had 2 boys' teams participate at a tournament in Chicago. Next year Nationals will go back to over the 4th of July.
3. High Performance Andrew: 50-60 girls tried out, cut to 24 then to 12 for traveling team. Tourney information hard to get, parents wondering what is going on. Earlier process next year, roster needs to be in earlier, cost could be spread out. This year fee was 975.00 divided into 2 payments. All payments are paid in full. Very good with 3 coaches and 2 assistants from SD great experience for players. Have releases to hometown papers so we can let everyone know how team did. Andrew will talk with coaches at the tourney to see how other areas do things. For next year maybe mini sessions, tryout in December then a mini weekends in January and February this would alleviate picking the team or teams in 4 days. Candi Christman had a big thank you for Andrew, as her daughter was one of the 24 players.
4. CAP to be held in Willmar December 3-5 2004, see attachment B. New format this year to let you pick your modules. Please spread the word.
5. National Girls & Women in Sports in St Paul Jennifer and Judy went, great awards and we should continue to be a part of this.
6. Confidentiality Agreement for employees basically stating employees of NCR are not allowed to take anything with them in the event of resigning or let go. Trying to protect the programs NCR is running.
7. Area Representative Judy: Adults, juniors and official clinic good ideas will help support in their areas. Also brought up end of year tourney like MN Open (name to be determined) some type of competition to Star of North because it was run so poorly. Some ideas to qualify and receive 50.00 off entry fee were top teams in Presidents' Day and Area Events, others wanting to participate fee increased 50.00. Brian Karich from Hibbing had great ideas and will hopefully keep people informed.
8. Online event registration Judy: NCR will do Presidents' Day, Region Qualifier, and Area Events next season online. They will evaluate how this goes in order to eventually do everything online.

9. Registration numbers 2003-2004 seasons up again see agenda.

New Business

1. Membership fee: Tom made motion to: Increase fees for next year's season \$5.00 for Individual and \$5.00 for Team Fees. Seconded by Sandy All passed. Proposed team fee increase towards high performance and individual increase for background screening.
2. Donation Deb Vosler see attachment D. Motion from Tom recommend for a \$300.00 donation for helping Deb in the sitting Olympics, Seconded by Mark all passed.
3. Official Candy: see attachments A, B, C, D and E. Officials new clinic structure was approved for next season. Candy will have a good explanation on why we think it is important for coaches to officiate. Ideas and comments from board: possibility of hiring college players or young coaches to officiate if coaches are not comfortable. Put all outlines on web page so quick access for everyone. Candy will have a packet that goes out to all club directors and all possible new teams/clubs. Candy would like to either pay or have volunteer officials referee in the AM at Presidents' Day so ratings can be done.
4. Other New Business:
5. Players that jump from club to club to get out of paying fees is still happening not much NCR can do.
6. Try and send emails every 2 weeks or so from BOD, NCR employees and Area Reps to keep everyone in touch with all changes. Also brief quarterly report on each area of NCR
7. Thank you Jim Lee for all your input and effort during your BOD term.
8. BOD will meet 1 hour early for meetings before NCR staff.
9. Meeting schedule for the next year:
 - A. Conference call October 17th 2004 7 p.m.
 - B. January 9th 2005-9a.m. BOD meeting.
 - C. Conference call March date and time TBD.
 - D. July BOD meeting TBD to include High Performance.

MS&P to adjourn the meeting 3:40 p.m