

## Meeting Minutes for the NCR Board of Directors

The BOD meeting was called to order January 4, 2004 at 9:00 a.m. at the Southgate Office Building Suite 590.

BOD members: Wally Brown, Mark Kaschke, Candy Kolbow, Jim Lee, Andrew Palileo, Tom Paulson, Tim Reckmeyer, Val Swanson, Sandy Doherty, Ken Miller-NCR, Sue Murphy-NCR, Judy Praska- Executive Director. Web Master-John Pierce, Jennifer Brathol and Sarah Storms Co-Adult Coordinators, Visitor-Jim Singer

- 1) Changes were made to the minutes for July 20, 2003 meeting as follows
  - a) Official reimbursement for Nationals (Gerdes Fund). Balance \$1,000.00 NCR will match \$400.00 per year into fund. 4 days cost for officials is \$500-\$1,000 for National Certification plus you must referee 3 days free at nationals. Region will pay entry fee plus \$125.00 expenses per person up to 2 people maximum of 250.00 from Gerdes fund.
  - b) MS&P to accept the changes from the last meeting minutes
- 2) Old Business
  - a) Background screening for coaches will be mandatory next season with a price of \$16-20 per coach if done by national. Questions that came up: Will we be sued if we raise fee to help clubs obtain background check? Answer-No. Should we run background screenings through NCR? SSCI runs report-they would like to do it bulk and basically have NCR be the middle man having clubs send in background screening to NCR then send in bulk. Who would get the report after it gets back and they only send it back if it is rejected. We will table this till questions are answered. NCR will put a notice on the website this summer so clubs and teams are aware of the mandate. NCR would like to have all of the clubs get their coaches screened in Sept-Nov being it takes 3-4 weeks to get screening back.
  - b) Tryout, Signing Date and Recruiting policies for the 2004-05 season-same as 2003-04 season things went well
  - c) Common emails keep checking them so far good. i.e.: [candyk@ncrusav.org](mailto:candyk@ncrusav.org)
  - d) Invitational bids-Dakotas- Tabled because of changes in Nationals, 32 teams in open, and 2 club divisions ( National 48 and American 48) meaning the invitational will be smaller only 1 bid.
- 3) Executive Director's report
  - a) Introduction of Officials Coordinator Candy Kolbow, Sarah Storms-Co-Adult Coordinator/Asst. officials Coordinator, Jennifer Brathol-Co-Adult/Co-Boys Coordinator, John Pierce Webmaster.
  - b) Sarah and Jennifer report on adults. 2 separate seasons, one leisure (less rules, no uniform, different referee structure). 2nd a sanction league with all the rules pertaining to nationals. They have made it noted that there are 1 day memberships @\$5.00. Looking for a coaching challenged tourney, a senior tourney, father and son tourney. With a big push for sanction tourneys. Also have contacted Park and Rec Leagues to get more adults. For next season new things U volley, 6 feet and under for Men and 5'9 and under for Women, toys for tots, Border battle with the Badger region (switching each year), more sand and grass tourneys. First tourney being

1/31/04 which has some complaints. Growth hopefully with leisure tourney w/0 payouts. Goal to promote the sport of VB. Also with the certified and rated officials can help others out, take test and help them at tourneys.

- c) Juniors- Ken bigger than before already 300+ events on the web, and by ½ 500 teams registered with lots of new clubs. Struggling with National because of bid numbers and background checks because answers from National Office are slow. Officials' clinics some 11,000 players need to attend. Clinics that are not in the metro difficult because who can do them. Presidents' Day Festival will probably be at 384 teams. Court costs have gone through the roof.
- d) CAP course December 4-5 2004 in Willmar John will add to the web page.
- e) National Girls & Women n Sports Day in Feb. Judy will get back to us as she has a meeting 1/8/2004.
- f) Public Relations covered above
- g) Report from National covered above. (background screening).
- h) Budget/Profit vs. Loss Report – we could be a loss with additional help and public relations work. Discussion on bonus for early and late working hours. Raise in salary? Along with this a better job description from Judy for all employed at the Region.

#### 4) New Business

- a) Meritorious Service Award and Founder's Award nominations please forward to Judy by March, she will also contact area reps.
- b) High Performance Team-Andrew. They will compete this summer. He is in contact with Collin Powers in USA to see how other regions due this. Need to select coach, who pays? Where they train? (Primarily). Mike Hebert will help a little does not have time to Coach. This year NCR will have a 16's team. From Weaver State team, training from USA, select head coach, with board deciding, then let head coach select assistances. Andrew has letters out to Division II & III coaches. Also mention in letter to use facility and help out in cost from D II & III schools. Tryout would have to be multiple within the region. A committee will be formed as soon as head coach is chosen so he/she can have input.
- c) Alcohol/adult policy enforced before because mainly events held in school gyms. Motion by Sandy Seconded by Tim & 5-3 Passed to revamp policy to waiver alcohol policy on a one-year review basis.
- d) Commitment Letter motion Val seconded by Sandy & passed to add date & time to the letter.
- e) Officials Clinics Wally disappointed by the way people acted this year basically to drove out Kurt Stumpf someone who cares and loves VB. Clubs demanding clinics, tons of emails, questions and bad adult behavior. We need some type of policy for having clinics. Candy will have a brainstorming meeting early in February with a chosen few as to getting things rolling. Any ideas please forward to Candy.

#### 4) Next meeting

- a) July 18, 2004 Area Rep meeting 9:00 to 11:00 AM  
(All BOD members are encouraged to attend the Area Rep meeting)
  - Lunch 11:00 AM to 1:00 PM
  - BOD meeting 1:00 PM

- 5) MS&P to adjourn the meeting 12:07 PM